

## **ENVIRONMENTAL POLICY**

**This policy applies to all operations at our Mountsorrel offices in Leicestershire UK.**

Bright Ideas Global Group Limited supplies merchandise to all business sectors with principal markets in the UK and other countries worldwide.

We recognise that all our activities interact and have an effect on the environment and we are committed to minimising adverse impacts and improving process efficiency. In particular, this will be achieved through our commitment to:

- Compliance or to exceed applicable environmental legislation.
- Strive to adopt the highest available environmental standards in all areas of its operations.
- Strive for continual improvement and to review potential environmental impacts of all activities in the supply of merchandise.
- Aim to minimise the use of all materials, supplies and energies.
- Commit to the reuse and recovery of waste, as opposed to disposal wherever possible.
- Strive for continual improvement in environmental performance through setting objectives and targets in selection of new and developing product ranges.
- Expect similar environmental standards from any partners involved in our work.
- Engage in dialogue with suppliers to encourage their participation in environmental best practice.
- Communicate and engage in dialogue with interested parties.
- Encourage employee involvement in environmental action.
- Assess the environmental impact of all its operations on a continual basis.
- Assist in developing solutions to environmental problems and support the development of public policy.

This policy is communicated to all employees and every employee has an individual responsibility to help meet the requirements of this policy. All are invited to contribute ideas for better practices.

**Jeff Gunn**

*Director*